



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
REGION IX, Zamboanga Peninsula
Request for Publication of Vacant Positions



SARAH L. AMORES-BATOY
Director II
Civil Service Commission (CSC) Provincial Office
Zamboanga del Sur, Pagadian City

Dear Director Amores-Batoy:

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled, at the DENR-IX Zamboanga Peninsula:

DENR 466
R-9, Records Unit
RECEIVED Pagadian City
Date: 09 MAR 2026
Signature: [Handwritten Signature]

CIVIL SERVICE COMMISSION
Field Office - Zamboanga del Sur
RECEIVED
BY: JOYME A. GUMITAO
CSC Staff
Date: 09 MAR 2026

Very truly yours,

[Handwritten Signature]
DIOMIDES M. PABLO
OIC, Assistant Regional Director
for Management Services

Date: 09 MAR 2026

No.	Position Title	Plantilla Item No.	Salary / Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
1	Planning Officer IV	OSEC-DENRB-PLO4-14-2014	22	₱81,796.00	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional) Second Level Eligibility	Has advanced functional competencies on: (RP1) - Planning and Programming (RP2) - Monitoring and Evaluation (RIS1) - Statistical analysis, conversion of statistical data to spatial data and conversion to knowledge products	Planning and Management Division
2	Administrative Officer V	OSEC-DENRB-ADOF5-42-2014	18	₱53,818.00	Bachelor's degree relevant to the job	8 hours of relevant training	1 years of relevant experience	Career Service (Professional) Second Level Eligibility	Has Advanced functional competencies on: (RO15) - Geographic Information System (GIS) (RO16) - Surveying (RO17) - Survey Verification (RO18) - Mapping (RO19) - Land Management Information System - Administration (RO20) - Land Records Management	Survey and Mapping Division
3	Forester III	OSEC-DENRB-FORST3-133-1998	18	₱53,818.00	Bachelors degree in Forestry	8 hours of relevant training	2 years of relevant experience	RA 1080	Has advanced functional competencies on: (PCO1) - Concept and application of Integrated Ecosystems Management (IEM) (PCO2) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management) (PCO3) - Characterization of ecosystems and use of planning tools and procedures (PCO4) - Resource management and restoration/rehabilitation of degraded ecosystems (PCO6) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRBM, IWRM) (PCO6) - Environment and Natural Resource (ENR) Accounting (PCO7) - Strategies and Schemes for Financing Environmental Projects (PCO8) - Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (PCO9) - Environmental Governance (PCO10) - Climate Change and Environmental Management (PCO11) - Information, Education and Communication, Social Marketing and Extension Support (PCO12) - Social Negotiation (PCO13) - ENR Law Enforcement (PCO14) - Land Disposition and Management (PCO15) - Forest, Water and Wildlife Resources Regulation (PCO16) - Tenure and Rights Assessment (PCO17) - Tenural Instruments and Permits for Improved Resource Management	CENRO Piñan

DENR 0858
R-9, Records Unit
RELEASED Pagadian City
Date: 09 MAR 2026
Signature: [Handwritten Signature]

4	Forester III	OSEC-DENRB-FORST3-128-1998	18	₱53,818.00	Bachelors degree in Forestry	8 hours of relevant training	2 years of relevant experience	RA 1080	-do-	CENRO Ramon Magsaysay
5	Forester III	OSEC-DENRB-FORST3-232-1998	18	₱53,818.00	Bachelors degree in Forestry	8 hours of relevant training	2 years of relevant experience	RA 1080	-do-	CENRO Manukan
6	Senior Ecosystems Management Specialist	OSEC-DENRB-SREMS-103-2014	18	₱53,818.00	Bachelor's degree relevant to the job	8 hours of relevant training	2 years of relevant experience	Career Service (Professional) Second Level Eligibility	-do-	CENRO Guipos
7	Statistician II	OSEC-DENRB-STAT2-22-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (RIS1) - Statistical analysis, conversion of statistical data to spatial data and conversion to knowledge products	Planning and Management Division
8	Administrative Officer IV	OSEC-DENRB-ADOF4-44-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (RO15) - Geographic Information System (GIS) (RO16) - Surveying (RO17) - Survey Verification (RO18) - Mapping (RO19) - Land Management Information System Administration (RO20) - Land Records Management	Surveys and Mapping Division
9	Ecosystems Management Specialist II	OSEC-DENRB-ECOMS2-108-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (RO21) - Land Disposition and Management (RO22) - Forest, Water, and Wildlife Resource Regulation (RO23) - Tenure and Rights Assessment (RO24) - Tenurial Instruments and Permits for Improved Resource Management	Licenses, Patents and Deeds Division
10	Forest Management Specialist II	OSEC-DENRB-FMS2-41-1998	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (RO1) - Concept and Application of Integrated Ecosystems Management (IEM) (RO2) - Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Spec) and Zoning for Strategic Management (RO3) - Characterization of Ecosystem and Use of Planning Tools and Procedures (RO4) - Resource Management and Restoration/Rehabilitation of Degraded Ecosystems (RO5) - Preparation of Natural Resources Management (NRM) - Related Plans FLUP, CRMP, ISWMP, PAMP, IRB, IWRM) (RO6) - Environment and Natural Resource Accounting (ENRA) (RO7) - Strategies and Schemes for Financing Environmental Projects (RO8) - Results-Based Monitoring and Evaluation Systems (RBME) and Environmental Audit for Different ENRM Sites (RO9) - Environmental Governance (RO10) - Climate Change and Environmental Management (RO11) - Information, Education and Communication, Social Marketing and Extension Support (RO12) - Impact Assessment Across Ecosystems (RO13) - Social Negotiation	Conservation and Development Division
11	Development Management Officer II	OSEC-DENRB-DMO2-137-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: RO9 - Environmental Governance RO14 - ENR Law Enforcement	Enforcement Division

12	Forester II	OSEC-DENRB-FORST2-518-1998	15	₱42,178.00	Bachelors degree in Forestry	4 hours of relevant training	1 year of relevant experience	RA 1080	<p>Has intermediate functional competencies on:</p> <p>(PCO1) - Concept and application of Integrated Ecosystems Management (IEM)</p> <p>(PCO2) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management)</p> <p>(PCO3) - Characterization of ecosystems and use of planning tools and procedures</p> <p>(PCO4) - Resource management and restoration/rehabilitation of degraded ecosystems</p> <p>(PCO5) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRMA, WRM)</p> <p>(PCO6) - Environment and Natural Resource (ENR) Accounting</p> <p>(PCO7) - Strategies and Schemes for Financing Environmental Projects</p> <p>(PCO8) - Results-Based Monitoring and Evaluation System (RBMS) and Environmental Audit for Different ENRM Sites</p> <p>(PCO9) - Environmental Governance</p> <p>(PCO10) - Climate Change and Environmental Management</p> <p>(PCO11) - Information, Education and Communication, Social Marketing and Extension Support</p> <p>(PCO12) - Social Negotiation</p> <p>(PCO13) - ENR Law Enforcement</p> <p>(PCO14) - Land Disposition and Management</p> <p>(PCO15) - Forest, Water and Wildlife Resources Regulation</p> <p>(PCO16) - Tenure and Rights Assessment</p> <p>(PCO17) - Tenurial Instruments</p>	CENRO Piñan
13	Ecosystems Management Specialist II	OSEC-DENRB-ECOMS2-51-1998	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	-do-	CENRO Siocon
14	Ecosystems Management Specialist II	OSEC-DENRB-ECOMS2-109-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	-do-	CENRO Zamboanga City
15	Land Management Officer II	OSEC-DENRB-LAMO2-94-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	-do-	CENRO Zamboanga City
16	Land Management Officer II	OSEC-DENRB-LAMO2-97-2014	15	₱42,178.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional) Second Level Eligibility	-do-	CENRO Zamboanga City
17	Legal Assistant II	OSEC-DENRB-LEA2-34-1998	12	₱33,947.00	Bachelor of Science in Legal Management, AB Paralegal Studies, Law, Political Science or other allied courses	4 hours of training relevant to legal work, such as legal ethics, legal research and writing, or legal procedure	None required	Career Service (Professional) Second Level Eligibility	<p>Has intermediate functional competencies on:</p> <p>(RS1) - Legal Note Taking</p> <p>(RS2) - Legal Records Management</p> <p>(RS3) - Computerized Records Management</p> <p>(RS4) - Clerical/ Secretarial/ Executive Assistance Skills</p>	Legal Division
18	Engineer I	OSEC-DENRB-ENG1-20-1998	12	₱33,947.00	Bachelors degree in Engineering relevant to job	None Required	None Required	RA 1080	<p>Has intermediate functional competencies on:</p> <p>(RO15) - Geographic Information System (GIS)</p> <p>(RO16) - Surveying</p> <p>(RO17) - Survey Verification</p> <p>(RO18) - Mapping</p> <p>(RO19) - Land Management Information System Administration</p> <p>(RO20) - Land Records Management</p>	Surveys and Mapping Division
19	Administrative Officer II	OSEC-DENRB-ADOF2-45-2014	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	<p>Has intermediate functional competencies on:</p> <p>(RHR1) - Recruitment, Selection and Placement</p> <p>(RHR2) - Compensation, Benefits, and Welfare Administration</p> <p>(RHR3) - Processing of Personnel Actions</p> <p>(RHR4) - Grievance Handling</p> <p>(RHR5) - Performance Management</p>	Administrative Division
20	Administrative Officer II	OSEC-DENRB-ADOF2-1-2007	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	<p>Has intermediate functional competencies on:</p> <p>(RFM1) - General Accounting</p> <p>(RFM2) - Budget Preparation</p> <p>(RFM3) - Budget Administration and Control</p> <p>(RFM4) - Organization and Management Systems Improvement</p> <p>(RFM5) - Cash Management</p>	Finance Division

21	Administrative Officer II	OSEC-DENRB-ADOF2-137-2004	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (RPM1) - General Accounting (RPM2) - Budget Preparation (RPM3) - Budget Administration and Control (RPM4) - Organization and Management Systems Improvement (RPM5) - Cash Management	Finance Division
22	Planning Officer I	OSEC-DENRB-PLO1-29-1998	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (PCP1) - Planning and Programming (PCP2) - Monitoring and Evaluation (PCP3) - Statistical Coordination and Data Research	PENRO Zamboanga Del Norte
23	Forester I	OSEC-DENRB-FORST1-735-1998	11	₱31,705.00	Bachelor's degree in Forestry	None Required	None Required	RA 1080	Has intermediate functional competencies on: (PCO1) - Concept and application of Integrated Ecosystems Management (IEM) (PCO2) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management) (PCO3) - Characterization of ecosystems and use of planning tools and procedures (PCO4) - Resource management and restoration/rehabilitation of degraded ecosystems (PCO5) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRBM, DWRM) (PCO6) - Environment and Natural Resource (ENR) Accounting (PCO7) - Strategies and Schemes for Financing Environmental Projects (PCO8) - Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (PCO9) - Environmental Governance (PCO10) - Climate Change and Environmental Management (PCO11) - Information, Education and Communication, Social Marketing and Extension Support (PCO12) - Social Negotiation (PCO13) - ENR Law Enforcement (PCO14) - Land Disposition and Management (PCO15) - Forest, Water and Wildlife Resources Regulation (PCO16) - Tenure and Rights Assessment (PCO17) - Tenural Instruments and Permits for Improved Resource Management	CENRO Pifian
24	Special Investigator I	OSEC-DENRB-SPI1-76-2014	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	-do-	CENRO Siocon
25	Forester I	OSEC-DENRB-FORST1-720-1998	11	₱31,705.00	Bachelor's degree in Forestry	None Required	None Required	RA 1080	-do-	CENRO Ramon Magsaysay
26	Land Management Officer I	OSEC-DENRB-LAMO1-73-2014	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	-do-	CENRO Ramon Magsaysay
27	Forester I	OSEC-DENRB-FORST1-743-1998	11	₱31,705.00	Bachelor's degree in Forestry	None Required	None Required	RA 1080	-do-	CENRO Kabualan
28	Ecosystems Management Specialist I	OSEC-DENRB-ECOMS1-165-2014	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	-do-	CENRO Zamboanga City
29	Forester I	OSEC-DENRB-FORST1-745-1998	11	₱31,705.00	Bachelor's degree in Forestry	None Required	None Required	RA 1080	-do-	CENRO Zamboanga City
30	Forester I	OSEC-DENRB-FORST1-708-1998	11	₱31,705.00	Bachelor's degree in Forestry	None Required	None Required	RA 1080	-do-	CENRO Imelda
31	Land Management Officer I	OSEC-DENRB-LAMO1-75-2014	11	₱31,705.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	-do-	CENRO Imelda
32	Administrative Officer I	OSEC-DENRB-ADOF1-277-2004	10	₱26,917.00	Bachelor's degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility	Has intermediate functional competencies on: (PCFM4) - Cash Management	PENRO Zamboanga Del Norte

33	Park Maintenance Foreman	OSEC-DENRB-PMF-119-2014	8	₱22,423.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	None Required	<p>Has basic functional competencies: (PC01) - Concept and application of Integrated Ecosystems Management (IEM) (PC02) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Peace and Zoning for Management) (PC03) - Characterization of ecosystems and use of planning tools and procedures (PC04) - Resource management and restoration/rehabilitation of degraded ecosystems (PC05) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRBM, IWRA)</p>	CENRO Imelda
34	Park Maintenance Foreman	OSEC-DENRB-PMF-120-2014	8	₱22,423.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	None Required	-do-	CENRO Kasalalan
35	Administrative Assistant II	OSEC-DENRB-ADAS2-263-2004	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or High School Graduate with relevant vocational/trade course (prior to 2018) or Completion of Grade 12/Senior High School under Technical-Vocational-Livelihood Track or Completion of Grade 10/Junior High School with relevant vocational/trade course (TESDA NC II) (starting 2018)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	<p>Has basic functional competencies: (RHR6) - Learning Needs Assessment (LNA) (RHR7) - Preparation of Learning Design (RHR8) - Learning Event Management (RHR9) - Learning Event Facilitation (RHR10) - Network and Linking With HR Partners (RHR11) - Monitoring and Evaluation (M&E) Of Learning and Development (L&D) Programs (RHR12) - Scholarship Administration (RHR13) - HR Planning (RHR14) - Career Development</p>	Administrative Division
36	Cartographer II	OSEC-DENRB-CGR2-121-1998	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	<p>Has basic functional competencies on: (RO15) - Geographic Information System (GIS) (RO16) - Surveying (RO17) - Survey Verification (RO18) - Mapping (RO19) - Land Management Information System Administration (RO20) - Land Records Management</p>	Surveys and Mapping Division
37	Forest Technician II	OSEC-DENRB-FORT2-355-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	<p>Has basic functional competencies on: (PC01) - Concept and application of Integrated Ecosystems Management (IEM) (PC02) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Peace and Zoning for Management) (PC03) - Characterization of ecosystems and use of planning tools and procedures (PC04) - Resource management and restoration/rehabilitation of degraded ecosystems (PC05) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRBM, IWRA) (PC06) - Environment and Natural Resource (ENR) Accounting (PC07) - Strategies and Schemes for Financing Environmental Projects (PC08) - Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (PC08) - Environmental Governance (PC010) - Climate Change and Environmental Management (PC011) - Information, Education and Communication, Social Marketing and Extension Support (PC012) - Social Negotiation (PC013) - ENR Law Enforcement (PC014) - Land Disposition and Management (PC015) - Forest, Water and Wildlife Resources Regulation (PC016) - Tenure and Rights Assessment (PC017) - Tenorial Instruments and Permits for Improved Resource Management</p>	CENRO Imelda

38	Forest Technician II	OSEC-DENRB-FORT2-352-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Imelda
39	Forest Technician II	OSEC-DENRB-FORT2-316-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Liloy
40	Forest Technician II	OSEC-DENRB-FORT2-320-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Liloy
41	Forest Technician II	OSEC-DENRB-FORT2-459-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Guipos
42	Forest Technician II	OSEC-DENRB-FORT2-363-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Kabasalan
43	Forest Technician II	OSEC-DENRB-FORT2-366-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Kabasalan
44	Forest Technician II	OSEC-DENRB-FORT2-368-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Kabasalan
45	Forest Technician II	OSEC-DENRB-FORT2-385-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Zamboanga City
46	Forest Technician II	OSEC-DENRB-FORT2-392-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Zamboanga City
47	Forest Technician II	OSEC-DENRB-FORT2-351-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Ramon Magsaysay
48	Forest Technician II	OSEC-DENRB-FORT2-326-2014	8	₱22,423.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	4 hours of relevant training	1 year of relevant experience	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Siocon

49	Forest Technician I	OSEC-DENRB-FORT1-502-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	Has basic functional competencies on: (PCO1) - Concept and application of Integrated Ecosystems Management (IEM) (PCO2) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management) (PCO3) - Characterization of ecosystems and use of planning tools and procedures (PCO4) - Resource management and restoration/rehabilitation of degraded ecosystems (PCO5) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRBM, IWRM) (PCO6) - Environment and Natural Resource (ENR) Accounting (PCO7) - Strategies and Schemes for Financing Environmental Projects (PCO8) - Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (PCO9) - Environmental Governance (PCO10) - Climate Change and Environmental Management (PCO11) - Information, Education and Communication, Social Marketing and Extension Support (PCO12) - Social Negotiation (PCO13) - ENR Law Enforcement (PCO14) - Land Disposition and Management (PCO15) - Forest, Water and Wildlife Resources Regulation (PCO16) - Tenure and Rights Assessment (PCO17) - Terrestrial Instruments and Permits for Improved Resource Management.	CENRO Imelda
50	Forest Technician I	OSEC-DENRB-FORT1-449-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Liloy
51	Forest Technician I	OSEC-DENRB-FORT1-451-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Liloy
52	Forest Technician I	OSEC-DENRB-FORT1-452-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Liloy
53	Forest Technician I	OSEC-DENRB-FORT1-481-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Guipos
54	Forest Technician I	OSEC-DENRB-FORT1-476-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Manukan
55	Forest Technician I	OSEC-DENRB-FORT1-515-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Kasasalan
56	Forest Technician I	OSEC-DENRB-FORT1-526-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Zamboanga City

57	Land Management Inspector	OSEC-DENRB-LAMI-82-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	Has basic functional competencies on: (PCO1) - Concept and application of Integrated Ecosystems Management (IEM) (PCO2) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management) (PCO4) - Resource management and restoration/rehabilitation of degraded ecosystems (PCO6) - Environment and Natural Resource (ENR) Accounting (PCO8) - Environmental Governance (PCO10) - Climate Change and Environmental Management (PCO11) - Information, Education and Communication, Social Marketing and Extension Support (PCO12) - Social Negotiation (PCO13) - ENR Law Enforcement (PCO14) - Land Disposition and Management (PCO15) - Forest, Water and Wildlife Resources Regulation (PCO16) - Tenure and Rights Assessment (PCO17) - Tenurial Instruments and Permits for Improved Resource Management	CENRO Liloy
58	Land Management Inspector	OSEC-DENRB-LAMI-121-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Zamboanga City
59	Land Management Inspector	OSEC-DENRB-LAMI-122-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Zamboanga City
60	Land Management Inspector	OSEC-DENRB-LAMI-75-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Piñan
61	Land Management Inspector	OSEC-DENRB-LAMI-73-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	-do-	CENRO Piñan
62	Administrative Aide VI	OSEC-DENRB-ADA6-406-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	Has basic functional competencies on: (RO21) - Land Disposition and Management (RO22) - Forest, Water, and Wildlife Resource Regulation (RO23) - Tenure and Rights Assessment (RO24) - Tenurial Instruments and Permits for Improved Resource Management	Licenses, Patents and Deeds Division
63	Administrative Aide VI	OSEC-DENRB-ADA6-286-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	Has basic functional competencies on: (PCO1) - Concept and Application of Integrated Ecosystems Management (IEM) (PCO4) - Resource Management and Restoration/ rehabilitation of Degraded Ecosystems (PCO5) - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, IRDM, IWRM) (PCO8) - Environmental Governance (PCO10) - Climate Change and Environmental Management (PCO14) - Land Disposition and Management (PCO15) - Forest, Water and Wildlife Resources Regulation (PCO16) - Tenure and Rights Assessment (PCO17) - Tenurial Instruments and Permits for Improved Resource Management	CENRO Siocon

64	Cartographer I	OSEC-DENRB-CGR1-59-2014	6	₱19,716.00	Completion of 2 years studies in college (prior to 2018) or Completion of Grade 12/Senior High School (starting 2016)	None Required	None Required	Career Service (Subprofessional) First Level Eligibility	Has basic functional competencies on: (PC01) - Concept and Application of Integrated Ecosystems Management (IEM) (PC04) - Resource Management and Restoration/ rehabilitation of Degraded Ecosystems (PC05) - Preparation of Natural Resources Management (PC09) - Environmental Governance (PC10) - Climate Change and Environmental Management (PC14) - Land Disposition and Management (PC15) - Forest, Water and Wildlife Resources Regulation (PC16) - Tenure and Rights Assessment (PC17) - Tenurial Instruments and Permits for Improved Resource Management	CENRO Zamboanga City
65	Engineering Aide	OSEC-DENRB-ENGA-398-1998	4	₱17,506.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	None Required	None Required	None Required	Has basic functional competencies on: (RO15) - Geographic Information System (GIS) (RO16) - Surveying (RO17) - Survey Verification (RO18) - Mapping (RO19) - Land Management Information System Administration (RO20) - Land Records Management	Surveys and Mapping Division
66	Forest Ranger	OSEC-DENRB-FORA-1155-1998	4	₱17,506.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	None Required	None Required	None Required	Has basic functional competencies on: (PC01) - Concept and application of Integrated Ecosystems Management (IEM) (PC02) - Identification of interventions and integrating strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace and Zoning for Management) (PC03) - Characterization of ecosystems and use of planning tools and procedures (PC04) - Resource management and restoration/rehabilitation of degraded ecosystems (PC09) - Environmental Governance (PC10) - Climate Change and Environmental Management (PC13) - ENR Law Enforcement	CENRO Pifian
67	Forest Ranger	OSEC-DENRB-FORA-1149-1998	4	₱17,506.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	None Required	None Required	None Required	-do-	CENRO Kasabalan
68	Forest Ranger	OSEC-DENRB-FORA-1171-1998	4	₱17,506.00	High School Graduate (prior to 2016) or Completion of Grade 10/Junior High School (starting 2016)	None Required	None Required	None Required	-do-	CENRO Manukan

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and upload these in PDF Format to the **DENR REGION IX INTEGRATED INFORMATION SYSTEM** : <http://r9iis.online> under the "CAREER OPPORTUNITIES", not later than **23 MAR 2026**.

1. Application letter (indicating the position applied for, item number, and name of the office where the vacancy exist), must be addressed to:

MARIE ANGEЛИQUE C. GO

OIC, Regional Executive Director
DENR-IX, Pres. Corazon C. Aquino Govt. Center,
Balintawak, Pagadian City

2. Fully accomplished and notalized Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2025) which can be downloaded at www.csc.gov.ph; date accomplished must be within the publication period

3. Certified true copy by the HRMO of the performance rating for the last six (6) months or one (1) latest performance rating period in the present position.;

4. Copy of Certificate of Eligibility/Rating;

5. Copy of PRC License (if applicable);

6. Copy of Transcript of Records including Masteral/Doctoral Degree or Certificate of Units earned ;

7. Certified true copy of Certificate of Trainings relevant to the position being applied for.

8. Copy of Certificate of Employment from present and previous employer (for Outsiders);

9. Detailed Work Experience Sheet with copy of Special Orders/Memorandum of Designations;

10. Copy of Updated Service Record duly signed by HRMO.

DENR-IX highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation.

This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED